

INCUMBENT WORKER TRAINING

Incumbent worker training in cybersecurity is administered by Anne Arundel Workforce Development Corporation (AAWDC) as part of the Pathways to Cybersecurity Careers Consortium. The training program is intended to increase the pipeline of skilled cybersecurity professionals with certifications in demand.

ELIGIBLE TRAINING

- Cybersecurity training is provided in partnership with Anne Arundel, Howard, and Carroll Community Colleges. Training must be provided by one of the three community colleges.
- The Consortium has approved 21 courses, organized into 10 suggested training tracks, for eligible cybersecurity training. Training can be loosely categorized into Introductory Tracks, Networking Tracks, Cybersecurity Tracks, and a Digital Forensics Track. Details of each track can be found at www.aawdc.org/cyber.
- After completion of training, the participant employee must attain one of three program outcomes:
 - Shift to new job duties utilizing their new skill set,
 - Gain a new job title, OR
 - Receive an increase in compensation.
- Training leads to industry certifications, many of which are addressed in DoD Directive 8570.1.

ELIGIBILITY REQUIREMENTS

- Employers must be registered to do business in the State of Maryland, and employees must be working in Maryland.
- Participants must provide proof of identification and citizenship or proof of eligibility to work in the United States.

PROGRAM HIGHLIGHTS

Training is designed to upgrade cybersecurity skills of workers currently in the field.

Up to 400 employees will receive cybersecurity training through grant funds.

The employer will be provided a direct reimbursement for 100% of eligible cybersecurity training.

Funding caps are set at \$2,500 per employee and \$30,000 per employer per the program year.

Private sector employers are eligible to participate.

For more, visit
www.aawdc.org/cyber

TRAINING CERTIFICATIONS

Introductory Certifications

- Internet Core and Computing Certification - IC³
- Computer Technology Industry Association (CompTIA) A+
- Microsoft Certified Application Specialist (MCAS)

Advanced/Networking Certifications

- Computer Technology Industry Association (CompTIA) Network+
- Cisco Certified Network Associate (CCNA)
- Microsoft Certified Systems Administrator (MCSA) 70-290
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Advanced/CyberSecurity Certifications

- Computer Technology Industry Association (CompTIA) Security+
- Security Certified Network Specialist (SCNS)
- Security Certified Network Professional (SCNP)
- Certified Information System Security Professional (CISSP)
- Certified Ethical Hacker (CEH)

Advanced/Digital Forensics Certification

- Certified Computer Examiner (CCE)

CONTRACT SPECIFICATIONS

- Employers will work with the local workforce agency to initiate training contract. Employers must work with one of the training providers to develop a training proposal tailored to fit business needs. The training proposal will be attached to the application.
 - Anne Arundel Community College, Center for Workforce Solutions
 - Howard Community College, Business and Workforce Development
 - Carroll Community College, Workforce and Business Development
- The employer will complete an Incumbent Cybersecurity Training Application. Each employee to be trained will need to complete an Employee Application and provide eligibility documentation. AAWDC must approve the training application before training can begin.
- This is a workforce certification program which should result in the Employees' successful passing of a certification examination. Funding will be reimbursed to the Employer upon employee(s) successful sitting for the certification examination and obtaining one of the performance outcomes outlined above.

For more information, visit: www.aawdc.org/cyber.

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